



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
FINANCE (PAY RESEARCH UNIT) DEPARTMENT

OFFICE MEMORANDUM

The 7th February, 2020

No. FPC.12/2017/Pt/15.- Confusion has arisen regarding the date of effect for granting of benefit in the Modified Assured Career Progression Scheme (MACPS) as contained in the Notification No.FPC.12/2017/4 dtd. 6th July, 2017. Various communication has been received in the Finance Department, from other Administrative Departments seeking clarification regarding the date of effect of financial benefit to be allowed to the Government employees under the MACPS-whether from the 1st January of the year in which the Screening Committee meeting has held and recommended the case or the 1st January of the calendar year following the year in which the Government employee completed 10/20/30 years of service. As per Para (B) (vii) of the said Notification, the financial benefit of the scheme to the Government employees should be given effect from 01-01-2017. The procedures for processing the matter relating to MACPS was simplified later vide Notification No. FPC. 12/2017/7, dtd. 09-03-2019.

It has been mentioned at Para (B) (xiv) of the Notification No. FPC.12/2017/4, dated 06-07-2017, that normally the benefits under MACPS shall be applicable from the 1st day of January of the year in which the Screening Committee has held the meeting and recommended the case. This would imply that any employee who has completed 10/20/30 years of service in the previous year shall get the benefit only from the 1st January of the year in which the Screening Committee meeting is held.

It has further been mentioned at Para (C) (ii) of the Notification that the Screening Committee, in the month of January every year, will consider all cases of Government employees who have completed 10/20/30 years of service in the previous calendar year.

However it is learnt that in many Departments, Screening Committee could not be constituted and meeting of the Committee could not be held in due time and in the process the Departments are allowing financial benefits under MACPS to the employees from the 1st day of January of the year in which the Screening Committee met without considering the date of earning eligibility.

Considering all aspects of the matter it is clarified that **the financial benefit under the MACPS shall be applicable from the 1st of January of the calendar year in respect of the Government employees who completed 10/20/30 years in the previous year.**

Accordingly, Government. employees shall get financial benefit under MACPS as admissible as shown in the table in the Notification dated 06-07-2017 as follows.

1. From the 1st of January of the calendar year 2017- who completed 10/20/30 years of service on or before 31-12-2016.
2. From the 1st of January of the calendar year 2018- who completed 10/20/30 years of service in the year 2017.
3. From the 1st of January of the calendar year 2019- who completed 10/20/30 years of service in the calendar year 2018.

All the Administrative Department/ Heads of Department/ Appointing authorities shall consider the above cases accordingly and ensure holding of Screening Committee meeting in the month of January every year to avoid future complications.

U. HAZARIKA,
Secretary to the Government of Assam,
Finance (PRU) Department.